

SDTA Supervisor Seminar 2023

Collaboration, Communication and Connection

November 15 – 16, 2023
Highland Conference Center, Mitchell, SD

Wednesday, November 15

- 8:30 a.m. **Welcome** - Kara Semmler, Executive Director, SDTA
- 8:45 a.m. - Noon **Mike Henke**
- 1.5 Hrs: Developing the Next Wave of Leaders: How do you create a learning culture that appeals to today's workforce, including creating an internal Leadership Academy that will provide what employees are looking for the most? Personal Growth is the priority of 68% of employees today, and being proactive to increase your bench strength and improve retention is easier than you think!
 - Break – 15 Min
 - 1.5 Hrs: Recruiting in times of low unemployment: What are successful strategies to recruit new hires from entry level to professional positions? What do candidates respond to, and what do employers unintentionally do that prevents them from getting the best talent? Hear the tricks that professional recruiters utilize, and additional innovative techniques to increase your applicant flow!
- Noon – 1:00 p.m. **Lunch Provided**
- 1:00 – 1:45 p.m. State DOT – Dave Huft will provide us with an update of DOT smart highway and other transportation initiatives
- 1:45 – 4:45 p.m. Vantage Point will lead us through a variety of topics that are top of mind and evolving quickly.
- Cybersecurity – E-ACAM requirements/BEAD requirements/future FCC requirements
 - ACP/Lifeline – Transparency reporting requirements, what is next for ACP
 - Broadband Labels – status update
 - Interconnection Agreements 101---what should we watch for?

- BDC – update and discussion

5:00 – 6:30 p.m. **Hosted Bar and Food - Off Site – Blarney’s**

Thursday, November 16

7:00 – 8:15 a.m. **Breakfast Provided**

8:15 – 9:15 a.m. Michael Levin - Creating an Entrepreneurial Workplace. Michael will lead us in a high impact, interactive workshop where we dive into the “how and why” behind creating ownership and empowerment within in your organization.

9:15 – 9:30 p.m. **Break**

9:30 – 11:30 a.m. Michael Levin – continued.

11:30 a.m. – 12:30 p.m. **Lunch Provided**

12:30 pm – 1:15 pm TBD...

1:15 pm – 2:00 p.m. Round table discussion and brainstorming.

2:00 p.m. Conference Concludes

Thank You for Attending!