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**SDTA Supervisor Seminar 2024**

**November 4 – 6, 2024**

**Deadwood Mountain Grand, Deadwood, SD**

**Monday, November 4**

1:00 pm **Welcome -** Kara Semmler, Executive Director, SDTA

1:15 pm - 2:15 p.m. Lisa Parry – Master Mindsets & Moves – First, recognize that so many situations we encounter are personal, but they are not necessarily about us. Next, embrace the notion that investing in a challenging 20-minute conversation can yield a year of peace and growth. Lastly, unlock the limitless potential of curiosity and appreciate its role as the key to unlocking new knowledge and more mutually-beneficial outcomes.

2:15 pm – 3:00 pm Cybersecurity #1 – from the Government’s perspective - Jim Edman – Cybersecurity Coordinator for the Department of Homeland Security’s Cyber and Infrastructure Security Agency (CISA) in SD.

**\*\*\* BREAK \*\*\***

3:15 pm – 4:00 pm Cybersecurity #2 - from private industry perspective- SBS Cyber Security, Nick Podhradsky

4:00 pm – 5:00 pm Regulatory Update – Consortia Consulting

5:30 – 7:00 p.m. Networking/Social - Hosted Bar and Food – Location TBD

**Tuesday, November 5**

8:00 am – 9:00 am Breakfast Provided

9:00 – 11:00 a.m. Brian Stroh, Maxwell Leadership Coach - Everyone Communicates, Few Connect. In this workshop, participants will:

* + Identify their communication style and how to use it to better lead their team
  + Explore how leadership is influence and how to increase their influence within their organization
  + Gain tools and resources on how to better engage their teams, how to conduct performance reviews and questions to ask new employees

11:15 am – 11:45 noon Building a future workforce through Mitchell Technical College Programs – Clayton Deuter, Vice President of Enrollment Services

11:45 noon - 1:00 pm LUNCH – provided

**\*\*\* BREAKS INCORPORATED AS NEEDED\*\*\***

1:00 pm - 4:00 pm HR Training – Developing and implementing policies for employee discipline and documentation best practices. Jennifer Frank, Employment Law expert at Lynn Jackson Law Firm.

4:00 pm – 4:30 pm TBD

4:30 – 5:15 pm Round Table/Discussion

***Group dinner ---location TBD***

**Wednesday, November 6**

7:30 am Breakfast available

**\*\*\* BREAKS INCORPORATED AS NEEDED\*\*\***

8:00 am - 11:00 am Mike Henke - Culture Catalyst- Building your ideal workplace,

Stopping the Great Resignation

**Thank you for attending…..safe travels home!**