**SDTA Supervisor Seminar 2024**

**November 4 – 6, 2024**

**Deadwood Mountain Grand, Deadwood, SD**

**Hotel Conference Room**

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*Monday, November 4\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***

1:00 pm **Welcome -** Kara Semmler, Executive Director, SDTA

1:15 - 2:15 pm Lisa Parry – **The Two Things Team Members Must See & Hear From You** – Research indicates people consider two traits when judging a leader: warmth and competence.  This presentation will help you project warmth (without sounding too sappy & cheesy) and competence (without sounding too arrogant & distant) when communicating with those you supervise.  You'll leave with helpful questions and statements you can use on the job tomorrow!

2:15 – 3:00 pm **Cybersecurity #1 – from the Government’s perspective** - Jim Edman – Cybersecurity Coordinator for the Department of Homeland Security’s Cyber and Infrastructure Security Agency (CISA) in SD.

**\*\*\* BREAK \*\*\***

3:15– 4:00 pm **Cybersecurity #2 - from private industry perspective**- SBS Cyber Security, Nick Podhradsky

4:00 – 5:00 pm Regulatory Update – Consortia Consulting

**5:30 pm - Networking/Social - Hosted Bar and Light Food Location TBD**

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*Tuesday, November 5\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***

8:00 – 9:00 am BREAKFAST - provided

**\*\*\* BREAKS INCORPORATED AS NEEDED\*\*\***

9:00 – 11:00 am Brian Stroh, Maxwell Leadership Coach

**Everyone Communicates, Few Connect.** In this workshop, participants will:

* + Identify their communication style and how to use it to better lead their team
	+ Explore how leadership is influence and how to increase their influence within their organization
	+ Gain tools and resources on how to better engage their teams, how to conduct performance reviews and questions to ask new employees

11:15 – 11:45 am **Building a future workforce through Mitchell Technical College Programs** – Clayton Deuter, Vice President of Enrollment Services

11:45 - 1:00 pm LUNCH – provided

**\*\*\* BREAKS INCORPORATED AS NEEDED\*\*\***

1:00 - 4:00 pm HR Training – (i) Hiring, Firing, and Disciplining Employees, (ii) Record Keeping/Documentation Best Practices and (iii) Discrimination and Harassment Overview. Jennifer Frank, Employment Law expert at Lynn Jackson Law Firm.

Remaining time – 5:00 pm Round Table/Discussion---on ANY topic!

 ***Optional group dinner (Self-pay. Dinner not included in registration) ---location TBD***

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*Wednesday, November 6\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***

7:30 am BREAKFAST - provided

**\*\*\* BREAKS INCORPORATED AS NEEDED\*\*\***

8:00 - 11:00 am Mike Henke - Culture Catalyst- Building your ideal workplace,

Stopping the Great Resignation

**Thank you for attending. Safe travels home!**